## Many Minds Towards A Common Goal

For over two decades we have been studying what it takes to build a high performing team. During this time we have trained over 7,000 individual contributors in our "Teamwork Essentials" toolkit, helped launch over 2,000 MBA and EMBA teams, and facilitated in-depth team development workshops and interventions for mid-level and senior leadership teams at over 100 organizations.

Teams are where work gets done. In today's organization the ability to communicate and collaborate with many different types of people, in fast-changing contexts, across multiple mediums, may be the most important skillset to master.

At Edgework, we have the ability to work with individual contributors to enhance their teamwork skills. We equip managers with the toolkit to lead teams. And we help teams make progress on their journey to high performance.
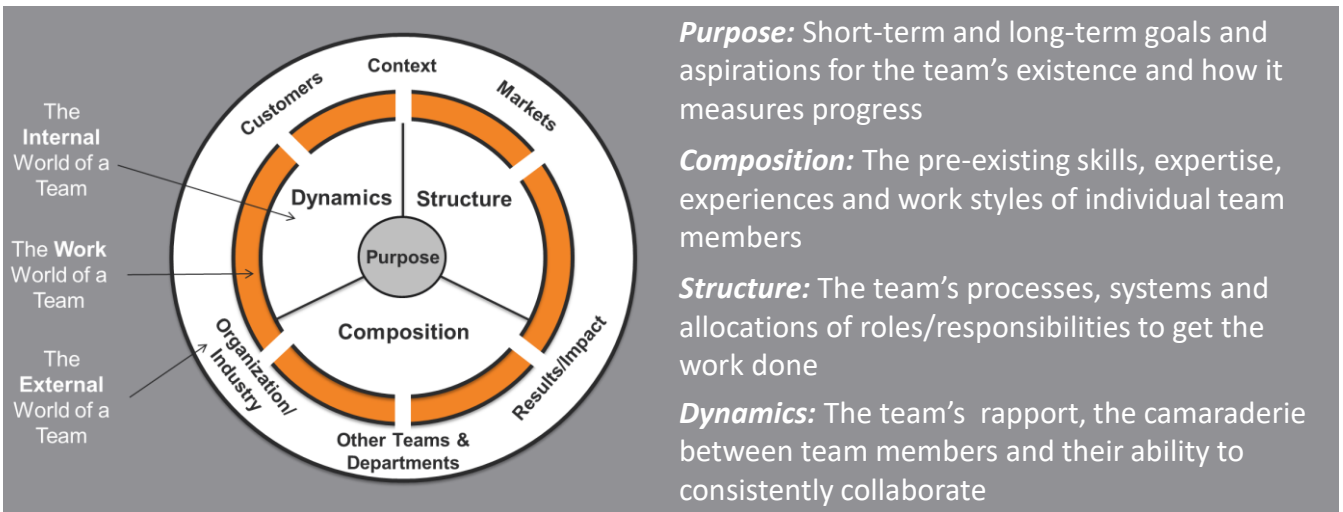
Purpose: Short-term and long-term goals and aspirations for the team's existence and how it measures progress

Composition: The pre-existing skills, expertise, experiences and work styles of individual team members

Structure: The team's processes, systems and allocations of roles/responsibilities to get the work done

Dynamics: The team's rapport, the camaraderie between team members and their ability to consistently collaborate

As described above, a team's internal world is governed by four core domains: Purpose, Composition, Structure, and Dynamics. We work with teams to help them identify and leverage the best version of their internal world. Whether you are launching a new team or need to intervene with a team that is well along on its journey, we have the expertise and the tools to make an impact.

The Edgework Experience

Practical and Accessible
We are experts in translating research into practice and creating skills frameworks, tools, and techniques that are useful and quickly applied.

Dynamic and Interactive
Engaging conversations, dynamic presentation, and genuine connectivity between learners – learning and development at its best!