

Skills And Tools To Help Managers Succeed

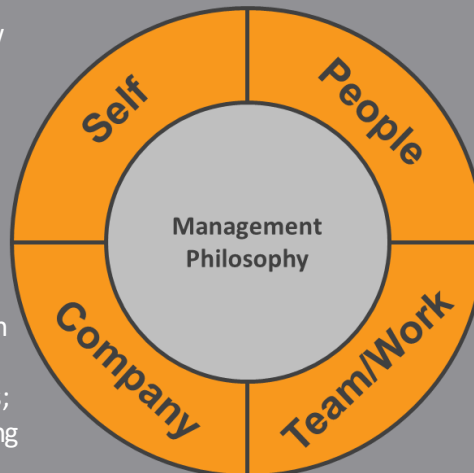
Managers are at the core of any successful organization. They are the implementers of strategy, the champions of organizational culture, and research has shown that they are instrumental to employee performance, engagement, and retention.

As an organization grows and evolves, it is the managers who are on the frontlines, guiding it forward. Edgework has built a manager development program that equips managers with the skills, tools, and confidence to perform their crucial role at the next level.

Our trainings are built to equip managers with a set of highly accessible, practical, and immediately applicable skills. Fortified with new knowledge, tools, and strategies, managers return to work energized and committed to next level performance.

We help managers develop in four essential domains which are outlined below.

Your personal and work ethic; how you prioritize, plan, and make use of your time; how you learn; self-care and self-leadership.



The relationship you have with individual team members that catalyzes their contribution; what you know about them; how they develop; how you communicate with them.

Building strong relationships with peer and senior colleagues; knowing how the company works; organizational intuition; supporting your team from the outside-in.

Oversight of the work and the team dynamic; your role as team leader; driving collective performance; staffing and assignments; creating team culture.

We work with both new and veteran managers. Our workshops can be tailored to specific competency areas such as meeting mastery, giving and receiving feedback, navigating conflict, building effective teams, delegation, facilitating effective 1-on-1's, coaching for performance, and more! Ask us about tailoring a manager development series to meet your specific needs.

How do you want to learn?

Practical and Accessible

We are experts in translating research into practice and creating skills frameworks, tools, and techniques that are useful and quickly applied.

Dynamic and Interactive

Engaging conversations, dynamic presentation, and genuine connectivity between learners – web-based learning at its best!